

The December Union Meeting is cancelled due to the holiday season. Our Union Halls will be closed on December 24th, 25th, 31st, and January 1, 2026. Members can reach their Business Agent on their cell phones for any urgent matters.

The Flint Steward Holiday meeting open house will be Wednesday December 17th at 4:00 pm. The Saginaw Steward Holiday meeting open house will be December 18th at 6:00 pm.

A HEALTH CARE REPRESENTATIVE from the Fringe Benefit Fund office will be at the Novi Union Hall on Tuesday December 23rd, 2025 from 8am to 12 noon; to meet with any member(s), to address health care issues or HRA substantiation concerns Call ahead, or walk-in!

A FRINGE FUND PENSION DEPT REPRESENTATIVE WILL BE AT THE NOVI UNION HALL on Wednesday January 7th, 2026 from 8:00 am to 12 noon. If you wish to book an appointment or have questions, give us a call 248-344-9494. Walk-ins are welcome also!

If you have moved recently, please be sure to update the Union Hall 248-344-9494. We will gladly advise the Fringe Benefit Fund office of your move upon request.

BY-LAW(S) Proposals will be due in the Novi Union Hall ON OR BEFORE 4:00 pm January 26, 2026. This meeting will be the first (1st) Reading of any proposed by law(s) and Union Meeting starting at 7pm. If you plan to mail in a proposal, please make sure it arrives several days earlier than Monday 1/26/2026. We've noticed mail has been slow in Michigan, so please be aware! February's Union meeting will be Monday February 23, 2026 at 7:00 pm. This union meeting will be the second (2nd) Reading of any proposed by law(s). The third (3rd) Reading will be during March's informational meeting Monday March 9, 2026, with the Vote date of March 11th, 2026.

Any issues with December vacation checks should be referred to Dennis Aguirre

We continue to communicate through the **PUSH NOTIFICATIONS for alerts & emails.** You can download our APP for android on google play or for iphone at the APP store just search "Iron Workers Local 25" Martinez web shop. Or sign up via our website (www.ironworkers25.org).

The ClickSafety program allows ironworker members to meet a myriad of training requirements, offering over 100 online courses in English and Spanish that include many OSHA-authorized courses. Simply log in: <https://sms.copperrange.com/impact/sms/login/>

The username is the member's book # and the password is the FIRST 4 digits of your SSN

The 2026 Dennis O'Dowd SCHOLARSHIP Rules & Application form is available on the member only section of our website and APP; or you can call Mary at the Novi Union Hall to request one 248-344-9494. All requests must be made by Friday March 6th and all Completed applications are due by **March 13, 2026. These are for sons/daughters of full dues paying **active/working members** of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible.**

Apprentices: located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications" where you can electronically schedule your make-up days and welding tests. To view classes at the Local 25 Apprenticeship School, please go to our website (ironworkers25.org); to view the 2025 or 2026 Block Schedule, Roster and Raising Gang Schedule. Please make sure to download the TradeSchool Mobile App to submit your monthly work and school hours. These must be submitted monthly. If you have Facebook or Instagram, please give us a follow. Wixom Training Center Phone: 248-960-2130.

We take Apprentice applications year-round! Visit our website (ironworkers25.org) where you can print your application, make your application appointment & pay the application fee online; you must have an appointment to turn in an application. We take appointments Tuesday – Thursdays! No walk-in foot traffic.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. The phone number is 866-635-2826. Or pay union dues with **personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall **(M-F) from 8 am to 3 pm (NO Cash).**

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the open-enrollment period (April 1-April 30).

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the open-enrollment period (April 1-April 30).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30 am to 4:30 pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219,

Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a log-in)

Check you online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted.

You need to save your receipts for three (3) years.

The **Iron Workers' Local 25 Novi Chapter Retirees' Club**: The Retirees' meeting/luncheon will be Tuesday December 16, 2025 at 10:00 am. The Retirees' Board of Directors will meet on Tuesday January 6, 2026 at 8:00 am. All are welcome.

The **West Michigan Chapter** Retirees breakfast will meet Tuesday January 6, 2026 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the **Bay City Chapter** will January 15, 2026; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw MI 48604 at 12:00 pm. All are Welcome.

The **Downriver Chapter** next quarterly Retirees breakfast to be held 9:00 am January 16, 2026 at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

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<https://www.ironworkers.org/s/ironworker-digital-sign-up>

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

When the World feels Heavy: FindTreatment.gov is where you can search by zip code/city. Or call SAMHSA 800-662-4357. **MentalHealth.gov** provides information & programs about mental health. **Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis.** Call or text 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. You can also [Chat at 988lifeline.org/chat](http://Chatat988lifeline.org/chat) (English & Spanish). Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: IJW Robert "Bob" Aulbert #1286411 passed away November 20, 2025 at the age of 63. He was a 25-year member, survived by his daughter Morgan and son Zack. Lifetime IW Richard Corcoran #739250 passed away October 31, 2025 at the age of 84. He was a 59-year survived by his wife Kathryn. IJW Chris Peach #1253354 passed away November 25, 2025 at the age of 47. He was formerly a 27-year member. He is survived by his Uncle Glen Peach #1135064 and brother Aaron Peach #1313731. He was predeceased by his father Kevin Peach #930221. John Wall #1310695 passed away November 22, 2025 at the age of 60. He was formerly a 22-year member. ***Our sincere condolences to all of the family and friends on the loss of your dear loved one(s).***

This information is as of Submission Time for this Article (Dec 8, 2025 11:00 AM E.S.T.).